



# **NEW MEMBER**

# **HANDBOOK**

# THE JAYCEE ORGANIZATION

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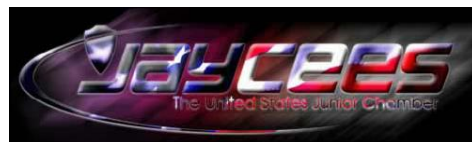


## YOUR INTERNATIONAL ORGANIZATION

As a "Worldwide Leadership Development Organization", the purpose of Junior Chamber International (JCI) is to provide a medium for Jaycees around the world to communicate ideas, exchange cultures and come together for a common purpose - to share the brotherhood of man. As a member of the Foxboro Jaycees, you are automatically a member of JCI.

## YOUR NATIONAL ORGANIZATION

The United States Junior Chamber of Commerce is composed of all chapter and state organizations in the country. The national president is the CEO of the national organization. The president's responsibilities deal with executing and administering the policies of the corporation and enhancing the national image. The U.S. Junior Chamber of Commerce Executive Committee consists of the president and 10 vice presidents (elected each year during the Annual Meeting) and general legal counsel, chaplain, and treasurer (all appointed by the president) and the executive vice president. Jaycee chapters are found in 46 states. Find out more at [www.usjaycees.org](http://www.usjaycees.org)



## SERVICES PROVIDED THROUGH YOUR NATIONAL ORGANIZATION

Jaycees' dues provide members with a subscription to Jaycees Magazine, Records of all chapters' membership activity are maintained in computer data banks. New - member packets, membership cards and renewal notices are provided to members and chapters monthly. Individual member benefits also include availability of credit cards at special rates, specialized merchandise and materials, major medical and term life insurance policies, availability of personal loans, rental car discounts, hotel discounts and air travel discounts. Additional items are added or subtracted to best suit the needs of the Jaycees. Member benefits are promoted through Jaycees Magazine. A portion of membership dues also is sent to JCI to support international programs.

## LOCAL ORGANIZATION

Found in the Foxboro Jaycees, is the heartbeat of the entire organization. YOU! Here, we are the people who go out and make an impact on our local communities. We are concerned citizens of the Foxboro area who desire to change



our world. In return for all the great work we do in the community, we are able to learn more about ourselves and acquire valuable project management skills. Our local organization is constructed of a Board of Directors who meet once a month to help organize and guide what the general membership wants to achieve in the Jaycees. Our General Membership Meetings are held on the 2nd Wednesday of every month.

# ABOUT THE FOXBORO JAYCEES

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The purpose of the Foxboro Jaycees is to provide civic service through the organized efforts of the people of the community and to promote the welfare of Foxboro and its citizens through active, constructive projects. The Foxboro Jaycees also provide its members with leadership training and civic consciousness, which betters their usefulness as citizens.

## MEETINGS

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More commonly referred to as "GMs" these are the business meeting of the organization where the entire membership discusses business. In addition, there is often a program and refreshments are available. General Membership Meetings are held the second Wednesday of every month at the South Foxboro Community Center at 7:30pm.

### Robert's Rules of Order

The Jaycees utilize Robert's Rules of Order to govern the proceedings of all meetings of the chapter. Robert's Rules of Order is derived from parliamentary procedure and is based upon common sense and courtesy.

### By-Laws

The by-laws are how the Foxboro Jaycees govern themselves. Although they seem lengthy and intimidating, the by-laws have served their purpose by maintaining the integrity and principles of the Foxboro Jaycees. The by-laws are deemed necessary and proper in the furtherance of the operation of this chapter. The by-laws are reviewed yearly and are amended as needed. A copy of the by-laws is posted on the chapter website.

## AREAS OF THE ORGANIZATION

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### Community Development

This area entails projects for the good of the community. Projects focus on all members of the community, from children to seniors to families.

### Ways and Means

This area has projects that are vital to the organization. Responsibilities include all fundraising for the organization and are responsible for achieving the financial goals of the chapter. Projects run by this area provide the majority of the funds that the Foxboro Jaycees are able to disperse back into the community.

### Membership

The purpose of this area is threefold: to recruit, activate and retain members. Teen Associates are age 13-18, Associates are members aged 41 and over, Regulars are members aged 18 to 40. Associates, per the Foxboro Jaycee bylaws, have all the same privileges as Regulars with the exception of being unable to hold a position on the Board of Directors unless appointed by the President.

## **Individual Development**

The focal point of this area is to educate, train and entertain individual Jaycee members. Projects offer members personal skills such as goal setting, time management, communication, and leadership training that will aid in the pursuit of personal goals.

## **BOARD OF DIRECTORS**

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The Board meets once per month, two weeks prior to the GM. The purpose of the Board Meeting is to finalize the agenda for the upcoming GM, bring up projects that should be announced to the GM so as to obtain a chairman and subsequent committee members, and to resolve any potential conflicts.

### **President**

The President resides over General Membership Meetings and Board Meetings and is in charge of the Chapter for the given election year.

### **Chairman of the Board**

The Chairman of the Board is the previous year's President and will guide the current President as needed.

### **Vice Presidents and Directors**

Vice Presidents of the Chapter head up the areas of Ways and Means, Community Development, Individual Development and Membership. Each area also has a director who assists the Vice Presidents.

### **Secretary**

The Secretary is responsible for such things as keeping notes at the General Membership Meeting and the Board Meeting, distributing the Jaycee mail, and ensuring that all reports are submitted to the Wise Fox Editor in a timely manner. In addition the Secretary sends "sunshine" to members of the chapter and their families (primarily for births, hospitalizations and deaths)

### **Treasurer**

The Treasurer's primary responsibility is to monitor and disburse funds in accordance to the budget that was approved by the general membership.

The Treasurer's Report is broken down into seven major areas: Administration, Individual Development, Community Development, Ways & Means, Membership, Donations and Chapter Voted Donations. Within each of these major categories are line items. Reading across the report at any given line item, the Proposed Budget is broken down into Income, Expense and Net. The Actual Year to Date budget is likewise broken down and the difference between the Proposed and the Actual is given in a separate column.

## **CHAPTER COMMUNICATION**

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### **Wise Fox**

The Wise Fox is the Foxboro Jaycees' monthly publication that consists of reports from area vice presidents and/or directors. These reports detail upcoming events and other pertinent information for all members. The Wise Fox is emailed out within one week prior to the GM.

### **Web Site and Social Media**

The Foxboro Jaycees website is [www.foxborojaycees.org](http://www.foxborojaycees.org). Check it regularly for latest news, information, pictures, and much more! We also have a group set up on Facebook, Instagram, and Meetup.

### **Call List**

This is the list of all Foxboro Jaycees, their spouses name, address and telephone number contained in the Wise Fox. The Board of Directors will make reminder calls to all Jaycees prior to the General Membership Meeting utilizing the call list.

## **AWARDS**

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### **Jaycee of the Month**

This award is decided by the board of directors and given to the member that has shown the greatest contribution to the chapter during the month. Awards are presented at the GM.

### **Project of the Month**

This award is decided by the board of directors and given to the most successful project for the month. Awards are presented to the chairmen of the project at the GM.

### **Key Man**

This is the highest honor that can be bestowed on a Jaycee member. It is only given out once per year and only by previous Key Men. The Key Man is the person who has unselfishly given of their time and efforts over the course of the Jaycee year and has shown tremendous leadership skills. This person has been the "key" to Jaycee success over the year.

### **Life Member**

This is a prestigious award given to a regular or associate member for outstanding service.

# PROJECT DESCRIPTIONS

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Below are descriptions of some of the chapter's annual projects to help members understand the projects and how much is involved. There are several projects in each area, and all projects can have a committee or co-chairperson. The CPG gives more detail on how to run the project, but this guide gives a glimpse of what is required.

## COMMUNITY DEVELOPMENT

This area includes projects for the good of the community.

- **Adopt a Kid for Christmas**----Buying gifts for children in need as referred to by the Foxboro Discretionary Fund. (The Discretionary Fund is a community organization that helps out any individuals and/or families in Foxboro)
- **Candidate's Night**---Giving the opportunity to all the local candidates who are running for office to engage in a question and answer session. It is broadcasted live on Cable 8 (FCA). Requires sending information to candidates, coordination with FCA, a moderator and time keeper.
- **Caroling on the Common**---Coordinating with the Foxboro High School Band and the Doolittle Home. Carols are sung on the Common and then we travel to the Doolittle Home to sing to the residents. In past years we have held caroling in the Boyden Library due to the weather. We provide hot chocolate and cookies free to the public.
- **Concerts on the Common**---Booking bands for a free summer concert series which is held on the Common. Bands are contacted in March/April to line up schedule for the summer.
- **Easter Egg Hunt**---Bringing the Easter Bunny to the Common for the children of Foxboro to visit. Committee recommended. Moderate manpower required for set-up, manning each hunt age group area, handler of Easter Bunny, actual Easter Bunny, person taking money, picture taking.
- **Founder's Day Float**---Creating a float for the Parade that occurs on Founder's Day. Committee recommended. Manpower depends on the type of float. Many times the chapter just gathers up a group to march in the parade, hand out candy and carry our banner.
- **Fruit Baskets**-----Assembling fruit baskets which are then given to the Discretionary Fund. Committee recommended. Manpower needed for purchasing goods, assembling and delivery to the Discretionary Fund.
- **National Night Out**--- Community night out against crime. Coordinating with the Foxboro Police Department and organizing participants for the event. Serving ice cream and assisting with manpower for the night.
- **Nativity Scene Repair**---Repairing the Nativity Scene as best as possible.
- **Nativity Scene Set-Up and Takedown**---Bringing up the Nativity Scene to the Common for the holiday season and then storing it after the New Year.
- **PTO Calendar**---Providing the PTO with any important information that the Jaycees want included in their calendar.

- **Publicity**---Providing the necessary information (dates and locations) for the Jaycee projects to the Foxboro Reporter (local newspaper)
- **Sand for Seniors**---Providing sand for the senior citizens of Foxboro during the winter months.
- **Winter Common Decorations**---Decorating the Common for the holiday season. We put garlands and bows on each lamp post, lights on the bushes around the Bandstand, as well as down by the South end of the Common. Committee recommended.
- **Youth Scholarships**--- Providing college scholarships to Foxboro students. We read all the applicants essays and then decide on our top ten students. Committee required.
- **Treats for the Troops**---We collect and package up boxes filled with treats and other essentials for our troops overseas.
- **Pine Street Inn Cereal Donation**---We collect and deliver boxes of cereal to be distributed at Pine Street Inn.

### WAYS AND MEANS

This area focuses on fundraising, allocating and dispensing funds approved by the Board of Directors and General Membership as needed.

- **Concerts on the Common Concessions**---Selling candy/drinks during the summer concert series.
- **Craft/Vendor Fair**--- Securing different vendors for a craft fair. Money comes from vendor registration, possible concessions and raffle tickets.
- **Founder's Day Concessions**---Running a concessions tent during Foxboro's birthday celebration, Founder's Day. We serve hot dogs, hamburgers, and sausage to name just a few. Committee recommended. Manpower required for purchasing food, set-up, cooking, serving, breakdown.
- **Founder's Day Glow Items**---Selling glowsticks, LED lights and other glow items the night of Foxboro's celebration, Founder's Day. Manpower required for set-up, selling, breakdown, counting money
- **Note Cards**---We have a collection of note cards with photos of Foxborough. Each is blank inside and comes with an envelope.
- **Paint Night**---This project is a fun night out with an instructor who brings all the supplies and walks us through creating a masterpiece to take home.
- **Shoe Recycling**---We collect slightly used shoes and sneakers to be refurbished and distributed to the less fortunate. The chapter receives a donation of so much per pound sent.

### INDIVIDUAL DEVELOPMENT

Projects in this area allow us to educate, train, and entertain individual Jaycee members.

- **Book Club**---Organizing a group of members who read and discuss a book each month.

- **Degrees of Jaycees**---Updating of the member's level of degrees that they have achieved within the chapter. Participating in different projects as well as being a chairperson can raise your degree. It is a way to track your progress within the chapter.
- **How to Write a CPG and Chair a Project**---Teaching members of the chapter how to write a CPG (a business plan) and how to chair a project.
- **Installation Banquet**---Organizing a banquet that serves as an end of the year award ceremony as well as the swearing in of the new President and his/her Board of Directors. Committee recommended.
- **Kids Christmas Party**---Bringing in Santa and Mrs. Claus for the children of the Jaycee members. It is a benefit of being a Jaycee. No standing in lines, a nice, warm location, and a free picture and gift.
- **Meetings and Programs**---Finding speakers and providing food for the Jaycee meetings that are held once a month. As chairperson, you can find people to sign up for food on a monthly basis.
- **Pawtucket Red Sox Game**---Organizing a group of Jaycees to see a Paw Sox baseball game.
- **President's Party**---Hosting and organizing the party for the incoming president.
- **Progressive Dinner**---Organizing a night of holiday celebration. Members of the chapter travel to one house for appetizers, a second house for dinner and then everyone comes back to one house for dessert. Committee recommended.
- **Providence Bruins Game**---This project entails organizing a time when Jaycee members can go see the Providence Bruins play.
- **Scat Night**---Hosting and organizing a night of playing the card game, Scat.

## MEMBERSHIP

These projects concentrate on recruiting, activating and retaining members.

- **Activation Apparel**---Giving out of Jaycee clothing to members who have worked a project.
- **Activation/Mentoring Program**---Matching up veteran members with new members as mentors/mentees.
- **New Member Referral Incentive**---You'll receive a raffle ticket for each member you refer to us, a drawing is held on a monthly basis, the more members you refer, the more chances you have to win.
- **Membership Booth**---Promoting the Jaycees at various events. A membership booth contains pictures and information (i.e. pamphlets and business cards) for the public to see and take with them.
- **New Member Social**---Organizing and hosting a party for all the new members of the chapter. All members are invited but the party serves as a welcome to the newer members.
- **Orientations**---Teaching new members the ins and outs of the Jaycees. Here you will learn common terminology and all the important things we do for the Foxboro community.



# US JAYCEES HISTORICAL TIMELINE

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- 1920 - The United States Junior Chamber of Commerce (USJCC) was formed in St. Louis, Missouri, with 3,000 members.
  - 1923 - Get Out The Vote was the first Jaycee program to receive national endorsement.
  - 1925 - Beginning of national projects Know America First and Fire Prevention. Birth of EXPANSION, the first USJC national magazine.
  - 1926 - Development of aviation adopted as national project.
  - 1927 - Jaycee Charles A. Lindbergh made the first solo flight between New York and Paris. Jaycees worked with Lindbergh to develop the U.S. Air Mail Service.
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- 1931 - Distinguished Service Awards program established at the chapter level.
  - 1935 - Death of founder Henry Giessenbier.
  - 1936 - National Wildlife Federation established with guidance of USJC.
  - 1937 - Programs begun at state and national level to inform public of need for diagnosis and treatment of venereal disease.
  - 1938 - Future Magazine established. USJC name Ten Outstanding Young Men for the first time.
  - 1939 - Safety with Light campaign gained national attention as thousands of street lights were donated to communities by Jaycees.
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- 1940 - USJC endorsed the principle of a military draft.
  - 1944 - Junior Chamber International (JCI) formed at Pan American Congress in Mexico City.
  - 1946 - USJC established permanent headquarters in Tulsa, Oklahoma. Junior Golf program begun.
  - 1947 - Official approval of Jaycee as synonym of organization. Adoption of Jaycee Creed.
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- 1951 - War Memorial Headquarters in Tulsa dedicated. At urging of Andy Mungenast, the reference to "Faith in God" was added to the Jaycee Creed.
- 1953 - Jaycees sponsored stops on Professional Golfers' Association tour for first time at Greensboro, North Carolina, and Hartford, Connecticut.
- 1954 - First Outstanding Young Farmer and Junior Tennis programs held.

- 1959 - Jaycees supported statehood for Alaska. Hawaii gained statehood the following year due to Jaycee efforts.
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- **1961 - Foxboro Jaycees of Massachusetts founded.**
  - 1961 - First Governmental Affairs Leadership Seminar conducted.
  - 1962 - Jaycees urge adoption of Uniform Vehicle Code, with emphasis on state action resulting in adoption nationally.
  - 1963 - Clean Water Program launched to improve water quality in communities across America. Gun Safety/Shooting Education adopted as a national program.
  - 1964 - Project Concern adopted as International Relations activity. Program raised money and equipment for clinics providing medical care to Chinese refugees in Hong Kong.
  - 1965 - Jaycees presented first annual National Award of Distinction from National Clean Up-Paint Up-Fix Up Bureau.
  - 1966 - Name of organization officially changed to U.S. Jaycees.
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- 1970 - Do Something campaign sparked national interest in volunteerism. Jaycees' cooperation with other service organizations resulted in the founding of the National Center for Voluntary Action.
  - 1971 - More than 3,000,000 volunteer hours were provided by Jaycees to help administer seven million doses of rubella measles vaccine.
  - 1972 - Jaycees undertook model Operation Identification program to combat burglaries and aid crime prevention efforts. Five million stickers were distributed nationally through Operation Red Ball to reduce fire fatalities. Bylaw change admitted 18-year-olds as regular members.
  - 1973 - The United States Jaycees' Center for Improved Child Nutrition opened in Bloomington, Minnesota.
  - 1977 - Operation Threshold, a program dedicated to reducing alcohol abuse, reached more than 23 million Americans. Muscular Dystrophy Fund Raising adopted as national program.
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- 1980 - Daisy/U.S. Jaycees Gun Safety/Shooting Education program honored with National Safety Council Award for Youth Activities.
- 1982 - Healthy American Fitness Leaders adopted as national program.
- 1984 - Bylaw change admitted women as full and regular members. Sign Up America campaign collected 1.5 million signatures supporting America's Olympic athletes.

- 1985 - The U.S. Jaycees endorsed Campaign for Liberty to encourage public support for restoration of Statue of Liberty. St. Jude Fundraising adopted as national program.
  - 1986 - First woman honored by Congress of Ten Outstanding Young Americans.
  - 1987 - Bylaw change established membership age as 21 through 39. Name of U.S. Jaycees' official publication changed to JAYCEES MAGAZINE.
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- 1990 - Name of organization officially changed back to The U.S. Junior Chamber of Commerce.
  - 1992 - National Wake Up America program urged communities to get involved in politics by coordinating voter registration campaigns, hosting debates, and embracing pertinent community issues. Jaycees responded to devastating hurricanes in the southeast with national support.
  - 1993 - GreenWorks! environmental education and community action program adopted by USJC. Jaycees Against Youth Smoking (JAYS) adopted as national program. Junior Chamber members were instrumental in bringing relief to the flood-stricken Midwest.
  - 1994 - Junior Chamber Mission Inn Foundation created to build a nationwide network of care facilities for children and adolescents affected by HIV/AIDS.
  - 1995 - The Jaycee Alliance was formed as a non-partisan, educational, grassroots governmental advocacy organization to give young Americans a voice in government. The Jaycee KidCare I.D. Program was organized to provide identification to aid in the recovery of missing children.
  - 1996 - The Jaycees Wake Up America Tour bus began a journey through the 48 contiguous states promoting programs and membership. Social Security Reform Town Hall Meetings program initiated.
  - 1997 - Junior Chamber Center for Entrepreneurship and Career Advancement begun — a program designed to train young entrepreneurs and improve local economies.
  - 1998 - Junior Chamber Center for Entrepreneurship and Career Advancement name changed to Junior Chamber Center for Business Advancement. Two new programs, National Business Network and Virtual Networking, added to encourage Junior Chamber members to business network via the Internet both nationally and internationally.
  - 1999 - JAYS program reintroduced as an educational program that informs children about the dangers of smoking. Value Investing and Career Advancement added to the Junior Chamber Center for Business Advancement
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- 2000 - First female elected National President. Junior Chamber Center for Business Advancement develops web-based video seminar training.
- 2001 - Name changes to The United States Junior Chamber
- 2004 - Bylaw change established membership age as 18 through 40.
- 2015 – Celebrated 100 Years of Service

# FOXBORO JAYCEES TIMELINE

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- 1960-1961 Mansfield Jaycees extend to Foxboro, Charter presented January 18, 1961
- 1961-1962 Jaycee Wives are formed, WISE FOX is named
- 1962-1963 Chapter begins work on Hockey Rink, and organizes Candidates Night. Gerald Rodman selected D.S.A. winner
- 1965-1966 First Miss Foxboro Pageant: Renee Montague is first Miss Foxboro
- 1966-1967 First State Officer from Foxboro elected, and chapter receives first of four consecutive Blue Chips (award for well rounded, healthy chapter organizations)
- 1967-1968 Chapter hosts District Meeting
- 1968-1969 Books are moved into new Boyden Library; Chapter awards first J.C.I. Senatorship

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- 1970-1971 Bandstand construction begins on the Common and Tenth Anniversary celebrated
  - 1971-1972 Bandstand completed
  - 1973-1974 First Life Membership Award
  - 1975-1976 First Annual Pancake Breakfast
  - 1978-1979 Foxboro Bicentennial Marathon weekend, Miss Foxboro Bicentennial

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- 1980-1981 20th Anniversary celebrated.
  - 1983-1984 Dexter Building Project at Foxboro State School
  - 1984-1985 Korean-Vietnam Memorial Donation
  - 1985-1986 Camp Lincoln Hill Dining Room Repair
  - 1986-1987 Baseball dugout repairs (Booth), Bandstand Repairs, Taylor School Playground, First Christmas Tree Sales
  - 1987-1988 Pancake Breakfast placemats
  - 1989-1990 First Haunted House
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1990-1991 Fences and benches at Burrell School  
1991-1992 30th Anniversary Banquet  
1992-1993 Camp Lincoln Hill Office Repair, First Solo Haunted House  
Fruit Baskets for Discretionary Fund  
1993-1994 Road Race for Chuck McFadden  
1994-1995 Booth Playground Recreational Building, Road Race for Midget Football & Men's Softball  
League (Ernie George Field)  
1997-1998 Igo School Scoreboard, SFCC Tables  
1999-2000 First State President Elected

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2001-2002 Bill Hyland Memorial Rink, Foxboro Jaycees on the cover of the Little Green Book  
2001-2002 40th Anniversary Celebration, Foxboro Common Sign Renovation, Website established,  
First Mini-Haunt  
2002-2003 September 11th Memorial  
2003-2004 First Doolittle Home Auction  
2004-2005 Electrical Common Upgrade, First team for Relay for Life  
2005-2006 Literacy Challenge with Foxboro Regional Charter School  
2006-2007 Haunted House in conjunction with Orpheum Theater, started book drive to Dana  
Farber Cancer Institute  
2007-2008 First Craft/Vendor Fair, started DVD drive for Veterans  
2009-2010 Concerts on the Common sponsorship drive; 20 years of concerts  
2010-2011 Spring Fair on the Common  
2011-2012 Celebrate 50 years of service; National Night Out back to Foxboro community  
September 11<sup>th</sup> Memorial – 10<sup>th</sup> anniversary  
2012-2013 Membership Committee and Monthly Social Night Formed  
2013-2014 Gifts for our Troops, Santa Interview on Cable, Clean Up Foxboro & Mansfield  
2014-2015 Memorial Day Crosses Project, Sentinel Project Fundraiser, Spelling Bee, Tree Lighting  
Ceremony  
2015-2016 Five-Below Flyer Donation Fundraiser, Founders Day Photo Booth  
2016-2017 Flag Pole Replacement, Sparky Costume Replacement, Revised By-laws for Teen  
Associates 13-17

## Degrees of Jaycees

Passport to Leadership (or Degrees of Jaycees) is a career path for members, providing a logical sequence of events to be followed. By working through the various requirements spread across 10 degree levels, members will learn and grow in the Junior Chamber experience.

For the member, the Degrees are a guide for personal growth. In addition, each member completing the Degrees of Jaycees program achieves the benefits of leadership training while directly affecting the experience of other members.

For the chapter, Degrees of Jaycees are a personnel management program which can be used toward the achievement of chapter goals through member participation. The chapter also gains increased visibility and influence within the community. The Degrees program is divided into three phases:

**Phase 1: INVOLVEMENT** — The first three degrees provide newer Jaycees with opportunities to experience orientation, training, community awareness, and the Jaycees experience.

**Phase 2: EXPERIENCE** — Degrees four, five, and six are designed to let Jaycees use their experiences from the first phase to develop skills in activation, action, and recruiting.

**Phase 3: LEADERSHIP** — The last four degrees use the participants' training and leadership skills gained in the first two phases.

**CERTIFICATION:** When a degree has been achieved, members should complete the Passport to Leadership Certification Form, listing the degree and the activities completed. Degree Applicants must submit the completed local forms (and national, if so desired) to the Chapter Degrees Chairperson.

**NOTE:** Some degree requirements are optional for Foxboro Chapter-internal Degrees (as noted in requirements above). Regular Members are strongly encouraged to follow the National Jaycees' Passport to Leadership degrees requirements AND submit the official forms ([www.usjaycees.org](http://www.usjaycees.org)) to become a recognized Degree recipient.

**INSTRUCTIONS:** Participants must complete one degree at a time. There are no retroactive items. Only degrees completed during the current and previous 1 Board year are accepted. Complete the required tasks for a degree, and then select as many optional requirements as necessary. Each optional requirement may only be used once.



## **Jaycee Creed**

### **We believe...**

That faith in God gives meaning and purpose to human life

That the brotherhood of man transcends the sovereignty of nations

That economic justice can best be won by free men through free enterprise

That government should be of laws rather than of men

That earth's great treasure lies in human personality

And that service to humanity is the best work of life.